

PEBBLE BEACH VILLAS  
BOARD OF DIRECTOR'S MEETING

Meeting Date: November 4, 2015

Meeting Time 2:00 PM

Meeting Place: Pebble Beach Villas Clubhouse

Proof of Notice: On all fifteen bulletin boards 48 hours in advance

Roll Call: Bob Carter, Bette Tsoutsouras, Bob Gardell. Catherine Dowhan, Susan Hansen. Al Jakelis, Rick Kimes

Reading of Minutes: Waived

Meeting Called to Order: by Bob Carter at 1:00 PM

Budget Review for 2016: The Budget for PBV for 2016 was reviewed line by line and discussed.

We are \$14,000 under budget. We reviewed the salary of our maintenance man, Victor. A fifty cents per hour salary raise for next year and \$1,000 yearly bonus for this year. A 3% raise for our lawn company was recommended, and the Board of Directors voted to accept.

Adjournment: Bob Carter moved to adjourn at 2:35 PM, seconded by Bob Gardell.

Sincerely,  
Catherine Dowhan

**Catherine Dowhan**  
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